

## Draft Resolutions – November 19, 2015 Town Board Meeting

1. **Approval of 2016 Budget – Resolved**, that the 2016 Budget presented and reviewed by the Ancram Town Board at the 11/19/15 Town Board meeting following a public hearing is approved and adopted.
2. **New Officials training – Resolved**, that Town Board members and the Highway Superintendent are authorized to attend the new officials training program conducted by the Association of Town in Albany, NY January 13 -15, 2016.
3. **Highway mowing equipment – Resolved**, that the Town Supervisor, in conjunction with the Highway Superintendent and the Deputy Town Supervisor is authorized to purchase a commercial grade lawn mower adequate for the mowing of the lawn at the Town Hall and Blass Field for a cost not to exceed \$10,000.
4. **Employee Health Insurance – Resolved**, that the Town Supervisor is authorized to enter into an agreement with CDPHP to provide health insurance to Ancram employees eligible for Town health insurance, and be it further resolved that the Town of Ancram will contribute \$750 to an employee Health Saving Account for eligible employees, that the Town of Ancram will establish a Health Reimbursement Arrangement (HRA) through which the Town will reimburse any employee out of pocket expense not covered by the health insurance policy over \$1500 until the policy deductible of \$3500 is reached and the insurance reimburses 50% of costs, and that the Town will reimburse through the HRA any of the out of pocket costs incurred after the deductible is reached up to an out of pocket of pocket maximum of \$6850 per employee and covered family member, at which point the health insurance policy will cover 100% of eligible costs.
5. **Family Health Insurance – Resolved**, that the Town of Ancram will pay up to 50% of the employee health insurance premium cost for family members of eligible employees.
6. **Retiree Health Insurance – Resolved**, that the Town Supervisor is authorized to enter into an agreement with Blue Shield to provide a Medicare Advantage Program for eligible retirees, and be it further resolved that the Town of Ancram will either contribute \$850 to each eligible retiree via a Health Reimbursement Arrangement (HRA), Health Saving Account (HAS), flexible spending account or any other such program as permitted by law, or that the Town of Ancram will use an HRA to reimburse each eligible retiree for any out of pocket health care expenses incurred over \$2550 up to the policy out of pocket maximum of \$5000.