

Draft Resolutions – December 17, 2015 Town Board Meeting

1. **Revision - Employee Health Insurance – Resolved**, that the Town Supervisor is authorized to enter into an agreement with CDPHP to provide health insurance to Ancram employees eligible for Town health insurance, and be it further resolved that the Town of Ancram will contribute \$750 to an employee Health Saving Account for eligible employees, and that the Town will pay or reimburse out of pocket costs incurred over \$1500 up to the out of pocket of pocket maximum per employee and covered family member, at which point the health insurance policy will cover 100% of eligible costs.
2. **Revision - Retiree Health Insurance – Resolved**, that the Town Supervisor is authorized to enter into an agreement with Blue Shield to provide a Medicare Advantage Program for eligible retirees, and be it further resolved that the Town of Ancram will contribute \$850 to each eligible retiree to reimburse out of pocket costs not covered by the insurance, that the Town of Ancram will further pay or reimburse each eligible retiree for any out of pocket health care expenses incurred over \$2550 up to the policy out of pocket maximum of \$5000.
3. **Highway Superintendent-elect transition – Resolved**, that in order to facilitate a smooth highway department leadership transition, the Town Supervisor is authorized to compensate the highway superintendent-elect for time worked during November and December 2015 at the rate of \$20 per hour.
4. **Assessor's clerk additional compensation – Resolved**, that the Town Supervisor is authorized to compensate the newly appointed Assessor's Clerk effective October 1, 2015 at \$16 per hour plus \$437.50 per quarter, as approved in the 2016 budget